

## New England VegFest Code of Conduct

VegFest, Inc. is dedicated to providing a safe, harassment-free experience for all participants, which includes attendees, exhibitors, presenters, sponsors, and volunteers. All are welcome, regardless of race, age, sex, sexual orientation, gender identity, deafness, blindness, national origin, religious creed, physical or mental disability, or ancestry.

We do not tolerate harassment in any form. Harassment includes, but is not limited to, verbal comments intended to humiliate or belittle, sexual language or images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention. Anyone being harassed, witnessing harassment, or experiencing other related concerns should contact a member of event staff immediately for assistance.

This Code of Conduct applies both to the event and to activities relating to the event, such as co-organizer and volunteer meetings, exhibitor interactions, and promotional gatherings.

VegFest, Inc. may take action in its discretion to address any individual(s) or group(s) it believes fail to meet the standards set forth in this Code of Conduct, including, without limitation, expulsion from the activities or event.

All violations of the law should be reported to local law enforcement. For emergencies, immediately dial 9-1-1. For non-emergencies, the Worcester Police Department is available at 508-799-8600.